



MONTESSORI PEAKS ACADEMY

Jeffco Public School of Choice

MONTESSORI PEAKS ACADEMY BOARD OF DIRECTORS

CONFLICTS OF INTERESTS POLICY

The Montessori Peaks Academy Board of Directors affirms that each individual Board Member has an obligation to exercise his or her authority as Board member for the sole benefit of Montessori Peaks Academy (“the School” or “MPA”). Where a potential conflict of interest exists between a Board member’s personal interests and the interests of the School, the Board member must act in accordance with this Conflicts of Interests Policy (“Policy”).

I. General Statement of Policy

- a. It is the policy of The Board of Directors to conform to conflict of interest laws and act in a manner that will avoid any conflict of interest or the appearance thereof.
- b. The purpose of this policy is to ensure that all Board members engage in charter school activities in a way that avoids any real or apparent conflict of interest.

II. A conflict of interest can be described as a situation in which a Board Member’s loyalty is, or may appear to be, divided between self-interests and the interests of the School.

III. Board Members shall not¹:

- a. Disclose or use confidential information acquired in the course of their

¹ This list is not exhaustive.

official duties to further any personal financial interests.

- b. Accept a gift of substantial value which would tend to improperly influence a reasonable person to take any official action.
- c. Engage in a substantial financial transaction on behalf of the School for private business purposes.
- d. Perform any official act that would directly and substantially confer an economic benefit on a business or other undertaking in which they have a substantial financial interest.

IV. A Board Member who has a real or apparent conflict of interest in a matter before the Board shall disclose the conflict to the Board.

V. A Board Member with a real or apparent conflict of interest in a matter before the Board may not vote on any Board proposal regarding the matter and shall not take any action to influence the decisions of other Board Members in voting or taking action on the matter.

CONFLICTS OF INTERESTS POLICY ACKNOWLEDGMENT

I, _____ (Print Board Member Full Name) have read the Montessori Peaks Academy Board of Directors Conflicts of Interests Policy and agree to the following:

1. I will promptly disclose any real or apparent conflict of interest to the rest of the Board of Directors.
2. If I have a real or apparent conflict of interest in any matter before the Board, I will not take any action on the matter for which I have a conflict and I will not attempt to influence the decisions of other members of the Board of Directors in voting or taking action on the matter.

Board Member Signature

Date